

ST JOSEPH'S RC PRIMARY SCHOOL

Uniform Policy

2024/25

'Through love and service with Jesus in our hearts and heads we can achieve anything.'

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious symbols (jewellery which causes risk may be excluded)
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer any questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric / colour / design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We keep logo requirements to a minimum

We will make sure our uniform:

- is available at a reasonable cost
- provides the best value for money for parents/carers

We will do this by:

- carefully considering whether any items with distinctive characteristics are necessary
- making the wearing of items with the school logo minimal
- allowing the wearing of cheaper alternatives to school-branded items
- avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

- making sure that arrangements are in place for parents to acquire second-hand uniform items
- avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

- Our school's uniform can be found on the school's website.
- No child has to wear any branded items but these are available at a low cost.
- PE kit- non-branded
- Swimming – stud earrings only
- Black school shoes are school uniform
- No Smart watches
- Stud earrings only

4.1 Where to purchase it

- Any local supermarket for non-branded items
- Information about second-hand uniform, for example:
 - Second-hand uniform sale will be sent out in a letter
 - Contact office for uniform supplier

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- on the school premises
- travelling to and from school
- at out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- clean
- clearly labelled with the child's name
- in good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- their child's protected characteristics

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- is appropriate for our school's context
- is implemented fairly across the school
- considers the views of parents and pupils
- offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the headteacher. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy

St Joseph's School Uniform

Reception, Year 1 and Year 2

Dark grey trousers, shorts, skirt or pinafores

White polo-shirt

Green jumper / cardigan (with or without a logo)

Black school shoes (if your child cannot tie their own laces, please send them in shoes with velcro straps)

Green / White Summer dresses – if appropriate weather

Years 3, 4, 5 and 6

Dark grey trousers, shorts, skirt or pinafores

White shirt (long or short sleeved)

School tie (available from the school office, £3)

Green / White Summer dresses – if appropriate weather

Green jumper / cardigan (with or without a logo)

Black school shoes (if your child cannot tie their own laces, please send them in shoes with velcro straps)

P.E. Kit - Year 1 to Year 6 (Reception do not need a P.E. kit until May)

White Polo Shirt (with or without a logo)

Black shorts

Black Jogging Bottoms or Black Leggings (in cold weather)

School jumper

Trainers (if your child cannot tie their own laces, please send them in trainers with velcro straps)

PLEASE CAN YOU MAKE SURE THAT ALL ITEMS ARE CLEARLY LABELLED WITH YOUR CHILD'S FULL NAME - Many thanks.